

**EXAMINATION ANNOUNCEMENT FOR POLICE OFFICER  
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES and WARMINSTER**

The Montgomery County Consortium of Communities and Warminster, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer on **Saturday May 12, 2018 AT MONTGOMERY COUNTY COUMMUNITY COLLEGE, PARKHOUSE HALL, 340 DEKALB PIKE, BLUE BELL, PA 19422.**

**Montgomery County Community College is not affiliated with the event and the College should not be contacted regarding the test.**

- All applicants shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.
- All applicants must bring photo ID and two number 2 pencils.
- No food or drink, cell phones, back packs, hats, weapons, or purses, other than those used to carry personal hygiene items, will be permitted into the testing facility.

**\*\*\*EQUAL OPPORTUNITY EMPLOYERS - Women and Minority Applicants  
are Encouraged to Apply\*\*\***

**PARTICIPATING AGENCIES**

<b>CHELTENHAM</b> 8230 Old York Road Elkins Park 215-885-1600	<b>COLLEGEVILLE</b> 491 E. Main Street Collegeville 610-489-0192	<b>HATBORO</b> 120 E. Montgomery Ave Hatboro 215-675-2832	<b>LIMERICK</b> 646 W. Ridge Pike Limerick 610-495-7909
<b>LOWER MORELAND</b> 640 Red Lion Road Huntingdon Valley 215-947-3132	<b>LOWER POTTS GROVE</b> 2199 Buchert Road Pottstown 610-326-1508	<b>LOWER PROVIDENCE</b> 100 Parklane Drive Eagleville 610-539-5901	<b>NORTH WALES</b> 300 School Street North Wales 215-699-9270
<b>NORRISTOWN</b> 235 E Airy Street Norristown 610-270-0977	<b>SPRINGFIELD</b> 1510 Paper Mill Road Wyndmoor 215-836-1601	<b>TOWAMENCIN</b> 1090 Troxel Road Lansdale 215-368-7606	<b>UPPER DUBLIN</b> 801 Loch Alsh Avenue Fort Washington 215-646-2101
<b>UPPER MORELAND</b> 117 Park Avenue Willow Grove 215-657-4700	<b>UPPER POTTS GROVE</b> 1420 Heather Place Pottstown, PA 19464 610-326-8446	<b>WARMINSTER</b> 401 Gibson Avenue Warminster 215-443-5000	<b>WHITPAIN</b> 960 Wentz Road Blue Bell 610-279-9033

**INSTRUCTIONS:** Beginning **March 19, 2018 at 8:00 am**, a single unified application will be available on line at [www.montcopolicetest.com](http://www.montcopolicetest.com). This application can be used to apply to any of the departments you are eligible for. Unified Applications must be completed on-line at [www.montcopolicetest.com](http://www.montcopolicetest.com).

You will not be permitted to take the exam until you complete the application on line and pay the \$30 fee by using the Pay Pal account linked to the application.

- NO paper applications will be accepted.
- NO checks or money orders will be accepted.
- Applicants who do not have computer access can go to any public library or one of the participating agencies to complete the application on line.

**\*\*ON-LINE APPLICATION PROCESS WILL CLOSE Wednesday May 2, 2018 at 5 pm\*\***

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**PHYSICAL ASSESSMENT TEST:** There will be a physical assessment test held on **Saturday June 2, 2018, at 8:00 am**, at the Upper Moreland High School. You will be notified in writing if you are invited to attend the assessment test. The standards for successfully completing the assessment test are listed at [www.mpoetc.state.pa.us](http://www.mpoetc.state.pa.us) using the thirtieth percentile.

**Please review each department's requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the minimum requirements of each department before submitting your application.**

DEPARTMENT	TO BE CONSIDERED, YOU MUST:
<b>CHELTENHAM TOWNSHIP</b>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by date of hire</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Be "Act 120" certified or qualify for a waiver of training as required by Act 120 or currently enrolled in a certified police academy</li> <li>• Possess a valid driver's license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Applicants must be free of tattoos on the face, ears, neck or any objectionable tattoos that are visible when wearing the Cheltenham Township Police Department uniform</li> </ul>
<b>COLLEGEVILLE BOROUGH</b>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by the deadline for submitting applications</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Have completed a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120</li> <li>• Possess a valid Pennsylvania driver's license at the time of appointment</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Applicants must be free of tattoos on the face, ears, neck or any objectionable tattoos that are visible when wearing the Collegeville Police Department uniform</li> </ul>
<b>BOROUGH OF HATBORO</b>	<ul style="list-style-type: none"> <li>• Be at least 18 years of age</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid PA driver's license prior to appointment as a police officer</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> </ul>

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<p><b>LIMERICK TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age</li> <li>• Be a U.S. Citizen</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> <li>• Possess a valid PA driver's license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Have a minimum of 60 college credits from an accredited institution, or have a minimum of two years of experience as a full time police officer</li> <li>• No visible tattoos when wearing the police uniform</li> <li>• Successfully complete written, oral, medical, psychological, physical agility, and polygraph exams and thorough background investigation</li> </ul>
<p><b>LOWER MORELAND TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 18 years of age</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid PA driver's license prior to appointment as a police officer</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Have no visible tattoos when wearing a police uniform, including a short sleeve shirt</li> <li>• Have successfully completed or presently be enrolled at a police academy certified by the Pa. Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC Training as required by Pa. Act 120. (Candidates must have completed and passed course prior to eligibility for appointment.)</li> </ul>
<p><b>LOWER POTTS GROVE TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age</li> <li>• Be a U.S. Citizen</li> <li>• Possess a diploma from an accredited high school or GED</li> <li>• Have a valid Pennsylvania driver's license</li> <li>• Possess MPOETC Act 120 police certification to apply or be enrolled in such training course at time of application (must have completed and passed course prior to eligibility for appointment); or be eligible for a waiver of training</li> <li>• Be physically and mentally fit to perform the full duties of a police officer</li> <li>• Successfully complete written, oral, medical, psychological, physical agility, and polygraph exams and thorough background investigation</li> </ul>

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<p><b>LOWER PROVIDENCE TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by the deadline for submitting applications</li> <li>• Be a resident of Pennsylvania at the time of appointment</li> <li>• Possess a valid Pennsylvania driver’s license at the time of appointment</li> <li>• Possess a high school diploma or GED</li> <li>• Be a U.S. Citizen</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> <li>• Successfully complete written, oral, medical, psychological, and polygraph exams and a thorough background investigation</li> </ul>
<p><b>MUNICIPALITY OF NORRISTOWN</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age before the deadline for submitting completed applications</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid PA driver’s license prior to appointment.</li> <li>• Be Physically &amp; Mentally fit to perform the duties of police officer</li> <li>• All applicants must either have successfully completed the training and education prescribed by the Municipal Police Education and Training Act (“Act 120”), 53 Pa.C.S.A. § 2161 et seq., or be eligible for Act 120 Certification</li> </ul>
<p><b>BOROUGH OF NORTH WALES</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age before the deadline for submitting completed applications (August 7)</li> <li>• Be a U.S. Citizen</li> <li>• Possess a diploma from an accredited high school or GED</li> <li>• Possess a valid driver’s license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Borough</li> <li>• Not have any visible ear plugs, gauges or eyelets, or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> </ul>

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<p><b>SPRINGFIELD TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age at the time of application</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid Pennsylvania driver’s license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training</li> <li>• Must be free of tattoos and objectionable piercings on the face, ears, and neck, and must also be free of any objectionable tattoos that are visible when wearing the Springfield Township Police Department uniform, including a short sleeve uniform shirt</li> </ul>
<p><b>TOWAMENCIN TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age before the deadline for submitting completed applications</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Possess a valid PA driver’s license</li> <li>• Be Physically &amp; Mentally fit to perform the duties of police officer</li> <li>• Must have completed a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training at the time of hire.</li> </ul>
<p><b>UPPER DUBLIN TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 18 years of age before the deadline for submitting completed applications</li> <li>• Be a U.S. Citizen</li> <li>• Possess a high school diploma or GED</li> <li>• Have attained a minimum 60 college credits from an accredited institution. The 60 credit requirement is waived if you have three (3) years prior law enforcement experience, including military police</li> <li>• Possess a valid driver’s license at the time of appointment</li> </ul>
<p><b>UPPER MORELAND TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age</li> <li>• Be a U.S. Citizen</li> <li>• Possess a diploma from an accredited high school or GED</li> <li>• Possess a valid driver’s license</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Township</li> <li>• Not have any visible ear plugs, gauges or eyelets or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination</li> </ul>

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<p><b>UPPER MORELAND TOWNSHIP cont.</b></p>	<ul style="list-style-type: none"> <li>• Meet one of the following additional qualifications: (1)Have earned at least 60 credits from an accredited college or university; or (2) have served at least three (3) continuous years as a full time police officer with a state, federal or municipal law enforcement agency or served at least three (3) years active duty in the United States; Army, Navy, Air Force, Marine Corps, Coast Guard.</li> <li>• Have successfully completed Act 120, as amended, (MPOETC) certification training within the thirty-six (36) months immediately prior to the deadline for filing the application for patrol officer or presently be enrolled in a course of study at a police academy certified by MPOETC and, within two hundred ten (210) days after the application deadline for patrol officer with the Township, successfully complete said training or qualify for a waiver of training as required by Act 120</li> </ul>
<p><b>UPPER POTTS GROVE TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by the deadline for submitting applications</li> <li>• Be a U.S. Citizen</li> <li>• Be a resident of Pennsylvania at the time of appointment</li> <li>• Possess a high school diploma or GED</li> <li>• Have 60 or more credits from an accredited college or have 3 or more year's <i>full time</i> experience as a police officer or have served in police capacity in military for a minimum of two years within a four year enlistment</li> <li>• Possess a valid Pennsylvania driver's license by the time of appointment</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Pass a written exam, oral exam, physical exam, polygraph test, psychological test, and a background check</li> <li>• Have completed a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120</li> </ul>
<p><b>WARMINSTER TOWNSHIP</b></p>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by the deadline for submitting applications</li> <li>• Be a U.S. Citizen</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Possess a valid driver's license prior (PA license at time of appointment)</li> <li>• Have a minimum of 60 college credits from an accredited college or university, or 3 years full time law enforcement experience with a federal, state, county, or municipal police department, or 4 years full time military experience</li> <li>• Have completed a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120</li> </ul>

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<b>WHITPAIN TOWNSHIP</b>	<ul style="list-style-type: none"> <li>• Be at least 21 years of age by the deadline for submitting applications</li> <li>• Be a U.S. Citizen</li> <li>• Be a resident of Pennsylvania at the time of appointment</li> <li>• Possess a high school diploma or GED</li> <li>• Have 60 or more credits from an accredited college or have 3 or more years <i>full time</i> experience as a police officer, or served at least 3 years active duty in the United States; Army, Navy, Air Force, Marine Corps, Coast Guard.</li> <li>• Possess a valid Pennsylvania driver’s license by the time of appointment</li> <li>• Be physically and mentally fit to perform the duties of a police officer</li> <li>• Not have any tattoos, brandings, body piercings, ear plugs, gauges or eyelets, or other similar body stretching jewelry or ornamentation which would be visible while wearing a long sleeve shirt.</li> <li>• Successfully complete written, oral, medical, psychological, physical agility, and polygraph exams and thorough background investigation</li> <li>• All applicants must either have successfully completed the training and education prescribed by the Municipal Police Education and Training Act (“Act 120”), 53 Pa.C.S.A. § 2161 et seq., or be eligible for Act 120 Certification</li> </ul>
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**NOTICE Clarification of Written Scores:** The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

<b>DEPARTMENT</b>	<b>WHO MOVES FORWARD IN THE PROCESS</b>
<b>CHELTENHAM</b>	Applicants must score a minimum of 70% on the written examination. The top 50 scores after the written exam and agility test will move forward in the hiring process.
<b>COLLEGEVILLE</b>	Applicants must score a minimum of 75% on the written examination. An oral examination will be offered to a maximum of the top twenty (20) candidates.
<b>HATBORO</b>	The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
<b>LIMERICK</b>	Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to the top 20 of those taking the test for Limerick, with all ties of the cut-off score being included. . Interviews will be conducted when an open position occurs or is expected otherwise a list of qualified candidates will be maintained
<b>LOWER MORELAND</b>	You must score a minimum of 70% on the written examination. You must have one of the top 60 scores of those taking the test for Lower Moreland.

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<b>LOWER POTTS GROVE</b>	You must score a minimum of 70% on the written examination on each portion. You must have one of the top thirty (30) scores of those taking the test for Lower Pottsgrove.
<b>LOWER PROVIDENCE</b>	You must score a minimum of 70% on each portion of the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled. Interviews will be conducted when an open position occurs or is expected otherwise a list of qualified candidates will be maintained.
<b>NORRISTOWN</b>	You must score 70% or higher and obtain one of the fifty (50) highest scores in order to continue in the application process. Applicants scoring less than 70% or not obtaining one of the fifty (50) highest scores shall be rejected. All applicants attaining 70% and tying at the fiftieth (50th) highest score will be considered as passing and eligible to continue in the application process.
<b>NORTH WALES</b>	The minimum passing grade is 70% for the written examination. You must have one of the top 20 highest scores, including ties, of those taking the test for North Wales.
<b>SPRINGFIELD</b>	You must score a minimum of 70% on the written examination. The number of candidates proceeding on to the oral examination may be limited to those applicants scoring in the top percentile. These applicants shall number no less than five (5) if there is one opening, and no less than ten (10) if there is more than one opening.
<b>TOWAMENCIN</b>	You must score a minimum of 70% on the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.
<b>UPPER DUBLIN</b>	You must score a minimum of 70% on the written examination. You must have one of the top 30 scores, including ties, of those taking the test for Upper Dublin.
<b>UPPER MORELAND</b>	You must score a minimum of 70% on the written examination. You must be in the top 20% or 60 candidates, whichever is greater, including ties, of those taking the test for Upper Moreland.
<b>UPPER POTTS GROVE</b>	You must score a minimum of 80% or higher in each element of the written exam. You must receive one of the top-ranked 20 passing grades of those taking the test for Upper Pottsgrove.
<b>WARMINSTER</b>	All candidates scoring 80% or better will move forward to the physical agility test.
<b>WHITPAIN</b>	You must score a minimum of 70% on the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.